

Personal Appraisal of Field Experience

Name: _____ Date: _____

Introduction:

Evaluation is an integral and fundamental part of a person's growth. By looking back to evaluate what we have been doing and how we have been coping with life, it is possible to pinpoint any area or issue that may be hindering our growth. Then with this information we can begin to make necessary and appropriate changes.

As believers and as Christian workers, we have a firm biblical foundation and motivation to evaluate ourselves and to be evaluated by our leaders. This motivation is NOT to find all our personal weaknesses and failures. Rather it is rooted in God's Word that encourages us to GROW in the grace and the knowledge of our Lord Jesus Christ (see 2 Peter 3:18). Therefore, our primary purpose in completing this Personal Evaluation of Field Experience as a Christian missionary is so that we will grow in our effectiveness both in living for Christ and also in serving Him.

Instructions:

In the light of the above information, please treat this task as a serious one. Be prepared to give honest answers to each matter.

To simplify the evaluation process, you will be asked to rate your present or prevalent condition in each matter by giving yourself a score between 1 and 10. Please do not write what you would like to be or want others to think of you, but as you are in real life. Write your personal score in the blank space immediately beside each item.

You may wish to initially write your scores in pencil.

Please use the "Comments" section for writing any statements which would clarify any particular issue(s) in the preceding section.

You will need to have your completed evaluation sheets with you during the interview.

IMPORTANT: The content of this evaluation will be kept confidential and will be used only in the interview. Should any issues of particular concern arise during the interview, appropriate steps to seek help or solutions will be discussed with the worker.

Personal well-being:

Physically: 1 (poor) _____ 10 (outstanding)

General health _____
Balanced diet (eating & drinking) _____
Sleep patterns _____
Enough rest _____
Involvement in an exercise program _____
Day off _____
Holiday breaks _____

Comments:

Emotionally: 1 (very low) _____ 10 (very high)

Self-esteem _____
Dealing with common human weaknesses:
 racial, national or cultural prejudices _____
 inferiority _____
 perfectionism _____
 tendency to control others _____
Optimism _____
Joyful _____
Proneness to anger _____
Proneness to particular anxieties / fears _____
Loneliness _____
Depressive moods _____
Jealousy _____
Resentment _____

Any addictive problems, e.g. sexual fantasies & pornography, eating, work, other? Yes / No

Comments:

Mentally: 1 (poor) _____ 10 (outstanding)

Keeping up with reading helpful books _____
Reading relaxing magazines regularly _____
Keeping abreast with regional and world news (radio, TV, magazines) _____
Personal study goals or program (e.g. correspondence course) _____
Relaxation through hobby(-ies) _____

Give a title of a book or magazine article that made a deep impression upon your thinking and convictions over this past year:

Comments:

Personal relationship with God:

1 (poor) _____ 10 (outstanding)

Acceptance of & submission to God's ways in our lives ____
Consistent daily devotional time ____
Prayer life ____
Practice of spiritual disciplines (e.g. fasting) ____
Evidences of the fruits of the Spirit (see Gal.5:22-23) ____
Taking opportunities to witness ____
Close accountability relationship with another person ____

Comments:

Interpersonal
relationships:

1 (poor) _____ 10 (outstanding)

General:

Acceptance of team members' differences, e.g. personality, culture, and gifts / abilities ____
Dealing with interpersonal conflicts ____
Giving and receiving forgiveness ____
Close friendships with missionaries ____ With nationals ____

Singles:

Attitudes towards being single ____
Living with others, running of household ____ Adjusting to habits ____
Handling sexual tensions ____

Marriage & Family:

Sense of unity with partner:
 body (sexually) ____
 soul (personalities) ____
 spirit (spiritual fellowship & life goals) ____
Harmony in relationship with wife / husband ____
Communication with partner ____
Balance between work and family responsibilities:
 wife / mother ____
 husband / father ____
Relaxing together (as a couple & as a family) ____
Discipline of children ____
Any persistent conflict situations (e.g. financial, the future etc.)? Yes / No
If "yes, please write a brief explanatory comment.

Team life:

A general sense of well-being and excitement to be a member of the team ____

Acceptance by team leader and members ____
Team unity & harmony ____
Suitable opportunities to contribute to the team's program ____
Relationships with and respect for leaders (i.e. team & country) ____
Willingness to submit to authority ____

Comments:

Work and ministry:

1 (poor) _____ 10 (outstanding)

General:

Clear goals and objectives ____
Excited about present ministry opportunities ____
Motivation to serve ____
Enjoyment in carrying out daily tasks ____
Opportunities to use & develop ministry (spiritual) gifts ____
Commitment to & involvement in the national church ____
General agreement with mission policies and practices ____

Language aptitude:

Success in mastering the national language ____
Fluency in the national language ____
Ability to converse and communicate easily in a majority of contexts ____
Communication of the Gospel ____

Cultural adaptation:

Coping with differences as a "foreigner" ____
Enjoyment of living among adopted people ____
Acceptance of different cultural habits & values ____

The future:

Clear plans for next year? Yes / No
Clear direction for long range future? Yes / No
Particular concerns for family members? Yes / No.

Comments:

If you would like to share or raise any issue or matter not addressed in the above sections, please feel free to write your thoughts and comments below or on the following page.

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